

# 2024 MENTORSHIP PROGRAM



## PROGRAM GOALS

The goal of the Mentorship Program is to match early career professionals with experienced professionals in the public works field for guidance, support, and relationship building.



## OBJECTIVES

- Provide participants with opportunities to better understand critical aspects of public works operations and administration
- Share knowledge, skills, culture, and best practices
- Recognize APWA's commitment of professional and technical development
- Make friends and develop long lasting relationships



## PROGRAM TERM & EXPECTATIONS

- February - July 2024
- Mentorship Kickoff: February 29
- Milestone Celebration: July 11
- Mentors/Mentees should meet a minimum of four times over the course of the program
- The Mentorship Program is hybrid; Mentors/ Mentees may meet in-person or virtually



## MENTOR OR MENTEE?

**Mentor:** Practicing professional with first-hand experience and knowledge of public works operations and administration. Mentors provide guidance and support to Mentees in navigating early years of the profession and can serve as an advocate for the Mentee.

**Mentee:** Early career professionals interested in growing in the public works profession. Mentees should have no more than 10 years of experience in the profession.



## APPLY TODAY

\*Applications are due by February 16, 2024



[Mentor Application Link](#)



[Mentee Application Link](#)



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